



JOB DESCRIPTION | PASTOR OF STUDENT MINISTRIES - MIDDLE SCHOOL

MINISTRY PURPOSE:

To provide godly leadership in developing, implementing, administrating, and shepherding a comprehensive program for middle school students (grades 6-8) and their families in order to develop reproducing followers of Jesus Christ in accordance with God's Word, the Statement of Faith, Constitution, Vision, and Core Values of Wayside Chapel.

QUALIFICATIONS:

- A personal relationship with and love for the Lord that is growing and a desire to see others have this relationship.
- Spiritual and moral character with a lifestyle that is consistent with the scriptural qualifications for an elder as outlined in 1 Tim. 3:1-7, Tit. 1:5-9 and 1 Pet. 5:1-4 and the Wayside Chapel Constitution and By-laws.
- Agreement with and commitment to the Statement of Faith of Wayside Chapel.
- Commitment to moral purity and, if married, to a healthy relationship with his wife and family.
- Personal maturity, spiritual gifts, and breadth of experience to serve in a teaching and mentoring role with middle school students and their parents, while also developing and providing leadership to a ministry team to serve these students.
- Bachelor's degree required, and preferably formal ministry training at either the seminary or Bible college/school level. Prior student ministry experience required: either vocational or substantive. Training from other recognized Christian organizations may be considered as satisfaction of the formal ministry training requirement.
- Be competent in organization, administration, and interpersonal relationships to develop and work with a team to execute strategic goals in a mutually supportive and edifying manner to fulfill the ministry vision of Wayside Chapel.

AREAS OF RESPONSIBILITY:

- Work closely with and under the direct supervision of the Associate Pastor to prepare, conduct, and evaluate the Middle School Student Ministry of Wayside.
- Build relationships that lead to discipleship with middle school students.
- Conduct and teach middle school Sunday school, mid-week programs and Bible studies.
- Provide opportunities throughout the week for building community and spiritual growth among middle school students.
- Organize, promote, and participate in middle school student's activities including visits to student's schools, activities, and holding fellowships and retreats.
- Organize, promote, and participate in summer activities and mission trips for middle school students.
- Communicate and coordinate Middle School Student Ministry events, activities, and news with staff, volunteers, parents, and the church.
- Recruit, train, provide leadership and support for Student Ministries, youth leaders, and teams.
- Cultivate and promote relationships with parents of middle school students.
- Develop, implement, and oversee a program of outreach to participants in the Middle School Ministry and prospective members in the church and community.
- Lead social and appreciation events for volunteers and participants in the Middle School Student Ministry.
- Provide pastoral care and counseling for middle school students and their families.
- Work closely with the entire pastoral staff to minister to the Wayside body through one-on-one discipleship, counseling, evangelism, hospital visitation, and friendship.
- Assist as needed in all worship services and seasonal gatherings of Wayside.
- Prepare and oversee the Middle School Student Ministry budgets and recommend needed resources.
- Maintain needed office hours, attend all pertinent staff, ministry, departmental meetings and retreats, and actively contribute through sharing ideas and prayerful support to improve all aspects of the ministries of Wayside Chapel.
- Provide ongoing evaluation of discipleship and assimilation process for Middle School Student Ministry and update systems and goals for these areas.
- Research current trends and improvements in Middle School Student Ministry methods and cast visionary ideas to the Senior Pastor, church leadership, and leadership teams to meet the needs of our ministry.
- Build relationships with the church community at large in the interest of developing unity in the body of Christ in San Antonio and beyond.
- Other duties as assigned.