

**"The Day Laborers"**  
**Matthew 20:1-16**

1. Jesus gives another parable in Matthew 20. What is this parable about (v. 1)?
2. What is the agreed wage (and the normal daily pay) offered to the laborers?
3. At 9 AM, the landowner sees others idling in the marketplace and encourages them to work as well in the marketplace. What does he offer to pay these workers (v. 4)?
4. If the "third hour" was 9 AM, at what other 3 times does the landowner employ more laborers to work in his vineyard?
5. When evening came, what does the owner say to his foreman (v. 8)?
6. After the seeing the ones hired at 5 PM get paid (to work just one hour), what is the expectation of the ones hired first (v. 9)?  
What's the attitude of their hearts?  
What's their response to the landowner?
7. What did the landowner remind the "1<sup>st</sup> shift laborers" of in verse 13?
8. The landowner argues that he had the right to do what he chose to do with his money and the workers should not be envious of his generosity toward those who had only labored briefly.  
  
In this parable, God is the Landowner and is the One before whom all accounts will be settled. Read Matthew 19:28-30 and 20:16. What is Christ's message to the outsider who often finds himself at the end of the line?
9. In the final accounting, Who sovereignly controls the matter of eternal rewards?  
  
Whose analysis will carry the greatest and only important weight?